



EL SUSCRITO REPRESENTANTE LEGAL Y REVISOR FISCAL

CERTIFICAN QUE:

Las siguientes personas ocuparon en el año 2023, los cargos Directivos y Gerenciales de la **COOPERATIVA MULTIACTIVA DE SERVICIOS SOLIDARIOS COPSERVIR**, con Nit 830.011.670-3:

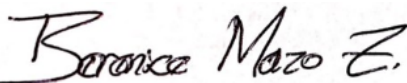
Nombre del empleado	Empleado	Desc.Cargo	CONCEPTO	CONTRATO	VALOR	OBSERVACIÓN
MARIO ANDRES RIVERA MAZUERA	16431845	REPRESENTANTE LEGAL-PRESIDENTE	Salarios	Laboral-Salarios	\$ 2.911.882	VR PAGOS AÑO 2023 (Vrs en Millas)
ARDILA GABRIEL	91177297	VICEPRESIDENTE COMERCIAL Y TECNOLOGIA				
FAVARONY URREA PEDRO FERNANDO	16733671	VICEPRESIDENTE DE OPERACIONES				
PINTO RAMIREZ VANETH	83342484	VICEPRESIDENTE ADMINISTRATIVO Y FINANCIERO				
SARMIENTO MARTINEZ OLGA LUCIA	66843772	VICEPRESIDENTE DE TALENTO HUMANO				
OSPINA GOMEZ JOSE FERNANDO	16674357	VICEPRESIDENTE DE AUDITORIA Y PROCESOS				

En los términos anteriores se da cumplimiento a la solicitud de certificación para el Registro Web de acuerdo al Artículo 364-5 parágrafo 2 del E.T.

Esta certificación se firma a los (26) días del mes de junio del año 2024.



YOBANY MONTILLA MEZA
Agente Especial Copservir En Toma De Posesión
Superintendencia de la Economía Solidaria
Resolución 2024100004825 del 14 de junio 2024
Representante Legal



MARÍA BERENICE MAZO ZAPATA
Revisor Fiscal
T.P. 33252-T

Esta certificación debe entenderse, única y exclusivamente, con el alcance establecido en el Art 1 de la ley 43 de 1990, razón por la cual no puede usarse con propósitos diferentes.



This audit trail was created during the document signature process and holds details of parties involved, including email address of signer(s), device IPs, signature timestamp and more. It serves as a digital certificate and can be used as a legal evidence.

DOCUMENT	7. Carta Certificacion Cargos Directivos y Gerenciales 2023 (1)
INITIATOR EMAIL	maria.garzon@copservir.co
INITIATOR REFERENCE ID	754e72cc8ed94ffab279efd03628fe51
DOCUMENT REFERENCE ID	8ab188a4-62f4-42b7-aaa6-28b6b30ce1d9

DOCUMENT NAME	FINGERPRINT	REFERENCE ID	VERIFICATION LINK
7. Carta Certificacion	1a6985d1c6465ebaf21	031a5e7d-06be-487d-	Click to Verify
Cargos Directivos y	6908714ff4d5eeb2530	a754-30434952afc1	
Gerenciales 2023 (1)	5c6ff36e4af8162a50b		
	1491644		



LEGAL

Electronic signature are legally binding and admissible in a court of law in accordance with the E-SIGN Act in United States and eIDAS in the European Union. Most of the other countries around the world as well have adopted an electronic signature law or have recognized electronic signatures for business or personal transactions.



SECURE

This document was securely processed using 256 bit SSL encryption technology for the communication channels between your device and the secure servers hosted at Amazon Web Services, which is ISO 27001 compliant.



TRUST

Signeasy is trusted and used by thousands of companies and millions of people in over 150 countries.

Learn more at <https://signeasy.com>



Signature request initiated for:

**yobany.montilla@copservir.co (YOBANY MONTILLA MEZA),
rfiscalbmazo@gmail.com (MARIA BERENICE MAZO ZAPATA),**

User Reference Id: 754e72cc8ed94ffab279efd03628fe51

Initiated on: 2024-06-26 14:56:21 UTC

IP: 191.106.164.78



Signed By yobany.montilla@copservir.co (YOBANY MONTILLA MEZA)

User Reference Id: 8ba4a1ee10d6498ab42b4c74a41cc4f9

Signed on: 2024-06-26 16:28:39 UTC

IP: 190.131.243.154

Identity verified by: Email



Signed By rfiscalbmazo@gmail.com (MARIA BERENICE MAZO ZAPATA)

User Reference Id: 8b916832cd5f474097891a707d3df3ae

Signed on: 2024-06-26 21:44:03 UTC

IP: 186.29.32.15

Identity verified by: Email



Signature request completed.

Completed on: 2024-06-26 21:44:03 UTC

IP: 186.29.32.15